
Vacancy Notice

Title: Full-time professor

Field of Knowledge: Organizational Psychology.

Specialty: Applied Psychology in Social and/or Organizational Psychology

Organizational Unit: School of Social Sciences, Department of Psychology

Primary location: Universidad de las Américas Puebla at San Andrés Cholula, Puebla. México.

URL: www.udlap.mx

Type of contract: Fixed term

Salary: Commensurate with qualifications and experience.

Fringe benefits: Health insurance, pension, and retirement benefits.

Teaching load: 6-8 courses per year, depending on research productivity.

Overview of the functions of the position

The applicant will teach, conduct research or develop research projects and act as an advisor on his/her/their area(s) of expertise.

Essential responsibilities include:

- To teach between 6 and 8 courses per year, determined by research, at the undergraduate and graduate levels and lead instructional activities specified in the approved curriculum and in the faculty bylaws. These activities include lecturing, leading seminars, individual and group tutoring, writing and grading exams, grading papers and reports, and conducting and supervising evaluation activities;
- To coordinate evaluations in the Organizational Psychology program.
- To participate in departmental and school activities, including meetings, committees, course and program evaluation, curriculum development, and grant preparation;
- To provide academic support and advising;
- To undertake cutting-edge research or intervention to contribute to the intellectual mission of the University;
- To participate in calls for research proposals;
- To publish research or intervention achievements.

Required qualifications.

Education

- Advanced university degree: Ph.D. from a recognized institution.
- Area of expertise: Social or/and Organizational Applied Psychology

Work Experience

- At least 2 years of relevant practical experience and/or scientific production at the national and international levels.
- At least 1 year of undergraduate teaching.

Skills/Competencies

- Ability to teach and advise undergraduate students;

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- Proven ability to work effectively in a multidisciplinary and international environment;
- Capacity to build and maintain partnerships with internal and external institutions and companies;
- Ability to communicate effectively regarding technical and scientific issues;
- Excellent written and oral communication skills.

Languages

- English and Spanish, or English willing to develop Spanish skills.

Posting date: From the publication of this call

Applications must be sent by email no later than: March 1, 2025

The University will contact you as soon as the process concludes.

Position to start: August 2025.

Application instructions:

Send cover letter, curriculum vitae (CV) and 2 recommendation letters to the Academic Director of the Department of Psychology: ana.aguirre@udlap.mx