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Vacancy Notice

**Title:** Full-time professor

**Field of Knowledge:** Computer Systems Engineering Program.

**Organizational Unit:** Computing, Electronics and Mechatronics Department

**Primary location:** Universidad de las Américas Puebla at San Andrés Cholula, Puebla. México.

**URL:** [www.udlap.mx](http://www.udlap.mx)

**Type of contract:** Fixed term

**Salary:** Commensurate with qualifications and experience.

**Fringe benefits:** Health insurance, pension, and retirement benefits.

**Teaching load:** 6-8 courses per year, depending on research productivity.

**Overview of the functions of the position**

The applicant will teach, conduct research, and advise in his/her area(s) of expertise. Essential responsibilities include:

- To teach at the undergraduate and graduate levels and lead instructional activities specified in the approved curriculum and in the faculty bylaws. These activities include lecturing, leading seminars, individual and group tutoring, writing, and correcting exams, correcting papers and reports, and conducting and supervising evaluation activities.
- To participate in departmental and school activities, including meetings, committees, course and program evaluation, curriculum development, and grant preparation.
- To provide academic support and advice to students.
- To undertake cutting edge research to contribute to the intellectual mission of the university and development of innovative proposals for graduate studies concerned with computer systems.
- To participate in calls for research proposals.
- To participate in inter-institutional and/or interdisciplinary research projects linked to regional and national companies and/or to internationally recognized institutions.
- To participate in the National System of Researchers (SNII - *Sistema Nacional de Investigadoras e Investigadores*).
- To publish research achievements.

**Required qualifications.**

Education

- Ph.D. in Computer Systems, or a closely related field.
- Area of expertise, one or more of the following: Computer Networks, Cybersecurity, Artificial Intelligence, Graphics and Videogames, Applications Development, or Software Engineering.

Work Experience

- At least 2 years of undergraduate or graduate teaching.
- Experience in the design, implementation, and management of research (basic and applied science) or consulting projects.

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- Demonstrated professional experience in the field of expertise.

Skills/Competencies

- Ability to teach and advise undergraduate or graduate students.
- Excellent analytical skills. Ability to collect, summarize and analyze information from various sources. Proven ability to work effectively in a multidisciplinary and international environment.
- Capacity to build and maintain partnerships with internal and external institutions and companies.
- Ability to communicate effectively on technical and scientific issues in English and Spanish.
- Excellent written and oral communication skills in English and Spanish.

Languages

- English and Spanish.

**Desirable qualifications**

Work Experience

- Proven experience in mentoring undergraduate or graduate students.
- Participate in the National System of Researchers (SNII - Sistema Nacional de Investigadoras e Investigadores) or have enough scientific /technological production to get in shortly.

**Posting date:** From the publication of this call

**Applications must be sent by email no later than:** May 16, 2025

**The University will contact you as soon as the process concludes.**

**Position to start:** Fall (August) 2025.

**Application instructions:**

1. Send cover letter including areas of academic interest and/or research, curriculum vitae (CV), two recommendation letters and Copies of Transcripts and Diplomas: Bachelor's, Master's and Ph.D. All documentation attained outside Mexico shall be duly legalized, including the apostils if so required: [depto.ingcem@udlap.mx](mailto:depto.ingcem@udlap.mx)

For more information, please contact Dr. José Luis Vázquez González (Academic Director/Department Head of the Computing, Electronics and Mechatronics Engineering Department) at [depto.ingcem@udlap.mx](mailto:depto.ingcem@udlap.mx)

Universidad de las Américas Puebla (UDLAP) is an Equal Employment Opportunity/Affirmative Action Employer and is committed to excellence through diversity in its faculty, staff, and students. We strongly encourage all qualified individuals to apply.