
Vacancy Notice

Title: Full-time professor

Field of Knowledge: International Business

Organizational Unit: School of Business and Economics

Primary location: Universidad de las Américas Puebla at San Andrés Cholula, Puebla. México.

URL: www.udlap.mx

Type of contract: Fixed term

Salary: Commensurate with qualifications and experience.

Fringe benefits: Health insurance, pension, and retirement benefits.

Teaching load: 6-8 courses per year, depending on research productivity.

Overview of the functions of the position

The applicant will teach, conduct research, or develop consultancy projects and advise in his/her area(s) of expertise. Essential responsibilities include:

- To teach between 6 and 8 courses per year, determined by research activity, at the undergraduate and graduate levels and lead instructional activities specified in the approved curriculum and in the faculty bylaws. These activities include lecturing, leading seminars, individual and group tutoring, writing, and grading exams, grading papers and reports, and conducting and supervising evaluation activities.
- To participate in departmental and school activities, including meetings, committees, course and program evaluation, curriculum development, and grant preparation.
- To provide academic support and advising to students.
- To undertake cutting-edge research in order to contribute to the intellectual mission of the University.
- To participate in calls for research proposals.
- To publish research achievements.

Required qualifications

Education

- **Advanced university degree:** PhD or equivalent relevant Doctoral qualification in international business/management.
- **Area of expertise:** International Human Resource Management, Logistics, International Regulation, Global Strategy, or any other discipline directly related to the International Business field.

Work Experience

- A proven track record of successful teaching (at least 1 year of undergraduate teaching).
- Demonstrated professional experience in the field of expertise, preferably in a multinational corporation.

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Skills/Competencies

- Ability to teach and advise undergraduate and graduate students. This implies designing, conducting, and moderating assessments; and implementing improvements informed by course evaluation activities and student feedback.
- Demonstrated ability to prepare and deliver programs at undergraduate and postgraduate levels, including online delivery, and the ability to produce high-quality curriculum or program materials.
- Proven ability to work effectively in a multidisciplinary and international environment.
- Capacity to build and maintain partnerships with internal and external institutions and companies.
- Ability to communicate effectively regarding technical and scientific issues.
- Ability to motivate, develop, and inspire others through disciplined leadership in the University environment.
- Excellent written and oral communication skills.
- To maintain networks and partnerships with academic, industry, and professional communities both locally and internationally.
- To work collaboratively and collegially with fellow academics within the teaching team.
- Willingness to display appropriate behaviors in line with the position as per the UDLAP values (freedom with responsibility, tolerance, honesty, solidarity, and transparency).

Languages

- English and Spanish.

Applications must be sent by email no later than November 30, 2023

The University will contact you as soon as the process concludes. Employment is contingent upon the completion of a satisfactory background check.

Position to start: January 2024

Application instructions:

Send a cover letter outlining interests and experience, curriculum vitae (CV), one or two papers that indicate your research focus and capabilities, any recent teaching evaluation, and three letters of recommendation to the Academic Director of the Department of International Business:

manuel.suarez@udlap.mx